

# Leadership for Change Management

Change is inevitable - Are you ready to lead it?

2 - Day Training Course

29<sup>th</sup> & 30<sup>th</sup> JUNE 2022 **Factory Phnom Penh**

## WHY TAKE THIS TRAINING COURSE?

The ability for organisations to quickly adapt in order to stay relevant and competitive is essential. Whether it's introducing new processes and systems, digital transformation or restructuring the workforce, organisations invest considerable amounts of time, energy, and resources to improve their effectiveness. Yet, studies show that only 34% of change initiatives report clear success.

Strong change leadership inspires others towards a better future, fosters trust and commitment in teams, and overcomes resistance through empowerment and engagement at all levels of the organisation. While change is never easy or smooth, compelling leadership helps others through the transition and sustain new ways of working into the future.

This course equips managers with confidence and skills on how they can assess their change initiatives and apply appropriate strategies to succeed. Grounded in fundamental theories on change, participants will reflect on their organisation, stakeholders and plans to identify where their energies are best placed. Participants will also benefit from peer sharing opportunities to understand the challenges in the change journey as well as expand ideas of tools and responses at their disposal.

## COURSE OBJECTIVE:

This course will help you:

- Develop a robust understanding of the change process and identify key priorities for action for your change initiatives to occur and be sustained
- Gain confidence in planning and leading change initiatives
- Build trust and motivation with your colleagues and staff
- Avoid and mitigate against common pitfalls and blocks to lasting transformation
- Enhance your wellbeing to manage stress and frustrations
- Meet and network with other professionals to share real experiences of change processes

## WHO IS THIS COURSE FOR?

This course is specifically designed for professionals who are currently or considering change management at work. This includes:

- Senior Managers
- Managers responsible for or planning change initiatives
- Staff who have responsibilities in delivering or supporting change initiatives

## COURSE SPECIFICS:

This course is a 2 full day interactive workshop bridging core theory with practical action that participants can apply immediately in their organisations. Participants will gain knowledge through guided analysis, peer sharing and experiential learning

### DAY 1: Leadership Foundations

- Major types of organisation change
- Roles of management and leadership through change
- Fundamentals for successful change adoption
- Why change fails
- Using your leadership style effectively through change

### DAY 2: Communication

- KOLs and champions of change
- Building ownership and motivation for change
- Creating a compelling vision for others
- Self care for change managers
- Action prioritisation

*The course will be conducted in English.*

## ABOUT OUR TRAINER:

Our trainer is an energetic and dynamic transformational change agent with 17 years of professional experience in social, behavioural and organisational change in private, public and NGO/civil society sectors. Her focus is on how strategy, operations and culture within organisations can result in sustained transformation, particularly in fluid and ambiguous contexts.

She holds a Masters of International Law and a combined Bachelors of Communications in Social Inquiry and in International Studies from the University of Technology, Sydney as well as Postgraduate Certificate in Organisational Coaching and Leadership at Charles Sturt University. She has completed Executive Education in Leading Successful Change at INSEAD and is a certified executive coach with the Institute of Executive Coaching and Leadership.

*If interested in this course for you or your staff, please contact below*

## For more info:

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